

- f. To complete and return to the Career Center no later than August 31st of the year in which the student graduates, a Student Profile Form (Exhibit A) and incorporated herein. The parties acknowledge and agree that only a Student Profile Form that is postmarked on or before August 31st of the year in which the student graduates shall satisfy this requirement.
- g. To send a Written Request Form, a copy of which is known as Exhibit B and incorporated herein, to the Career Center no later than thirty (30) days after the end of the sixth month following graduation, if the student desires that the Career Center secures an internship placement for the student. Students will receive Exhibit B upon completion of their senior year requirements.
- h. To participate in any internship program obtained by the Career Center pursuant hereto.

UNIVERSITY RESPONSIBILITIES

The University will provide the required program components.

- a. If the student has not received a job offer by the end of the first six months after graduation, the University will provide job search support upon the written request of the graduate, provided that the graduate has made good faith effort since graduation, and continues to make, a good faith effort to secure full-time or part-time employment, without regard to geographic location or to pursue appropriate graduate studies.
- b. If the student sends, and the Career Center Director receives, a Written Request Form, the University will make a good faith effort to secure for the student a paid internship from a business, governmental entity or nonprofit entity located in New Jersey including Saint Elizabeth University, or from a business, governmental entity or nonprofit entity located in another geographic area if requested by the student; provided, however, that neither the Career Center nor the University shall have any responsibility to place the student in an internship in the geographic area requested by the student. Such good faith efforts shall commence no later than upon the end of the seventh month following graduation.
- c. If an internship site cannot be found for the student within 60 days of the end of the sixth month after graduation, the University will provide an internship, paying the student the University's student employment Level A rate per month at that time, minus all applicable payroll taxes, for a maximum of six (6) months thereafter; provided, however, that the student continues to use good faith efforts to secure full-time or part-time employment, without regard to geographic location, or to pursue appropriate graduate studies. Such payments will cease upon the earlier of (i) the University's placement of the student into a paid internship, (ii) the student's receipt of a job offer, (iii) the student's receipt of an offer to attend graduate school, or (iv) the expiration of the six (6) month period described in this Paragraph 2(d).
- d. If an internship position is obtained but is unpaid, the University will pay the student minimum per hour wage, minus all applicable payroll taxes, for a 37.5 hour work week for a period not to exceed six (6) months thereafter, with the understanding that all payments from the University will cease upon the earlier of (i) the University's placement of the student into a paid internship, (ii) the student's receipt of an offer of employment, (iii) the student's receipt of an offer of admission to graduate school, or (iv) upon the amount of payments received by the student from the University under this Agreement as stated, minus all applicable payroll taxes.

OTHER MATTERS

The Student may terminate this Agreement at any time by submitting a written and signed notification to the Center.

This Agreement will terminate, without notice to the student, if the student:

- Fails to graduate within four (4) years with a BS or BA;
- Graduates with an outstanding debt to the University;
- Maintains less than a minimum cumulative GPA of 2.75 at any time throughout the four (4) years of college.
- Graduates with an academic major other than the major the student declared before the end of his/her sophomore year;

- Receives an offer to enter regular employment (full-time, or part-time) regardless of geographic location;
 - Receives an offer to enter graduate school or professional school;
 - Receives an offer to enter the military service, or volunteers or serves in an intern capacity, e.g. Mercy Corps, Peace Corps, or VISTA;
 - Receives an offer for employment as a substitute teacher or a position for which provisional or permanent certification is required;
 - Fails to acquire the necessary license/certification to practice as a professional in the student’s chosen professional field, e.g., teacher certification, nursing, physical therapy, occupational therapy, radiography;
 - Is unable or unwilling to accept, or use good faith efforts in seeking employment or acceptance into graduate school for appropriate graduate studies as recommended and determined reasonable by the University, in its sole discretion;
 - Is unwilling to seek or accept employment due to geographic location;
 - Is not legally able to accept employment or does not pass employment-related references or background checks.
 - Fails to complete the requirements for any of the four years of the SEUP program;
 - Fails to comply with any material provision of this Agreement;
 - Fails to timely provide a Student Profile Form and/or a Written Request Form; or
 - Is subject to disciplinary sanction more serious than a warning for violating the rules and regulations of the University.
- a. Upon the termination of this Agreement, the University’s payment obligations hereunder will cease automatically. Notwithstanding the foregoing, Paragraphs four, five, six, seven, eight, nine, and ten shall survive any termination of this Agreement in accordance with their respective terms.
 - b. Students are required to provide the Career Center with copies of any job offers or letter(s) of acceptance from graduate school(s) within ten (10) days of receipt.
 - c. This Agreement shall be interpreted and enforced according to the laws of the State of New Jersey.
 - d. The student’s rights and obligations under this Agreement may not be assigned or transferred.
 - e. The student hereby fully and forever releases the University, its officers, directors, employees and agents from any and all claims, causes of action and proceedings of any nature for damages, losses and/or other liabilities incurred by the student arising from or related directly or indirectly to any internship program obtained by the University pursuant hereto.
 - f. All notices, requests, demands and other communications hereunder shall be in writing and shall be deemed to have been duly given upon receipt if delivered by hand or two days following deposit in the U.S. mail, if mailed by certified or registered mail, return receipt requested, with postage prepaid, or one day following deposit with a nationally recognized overnight courier, charges prepaid, at the address set forth on the first page for each party or to such other address as either party may designate by like notice.
 - g. This Agreement and the accompanying SEUP program, Student Profile Form and Written Request Form contain the entire agreement on this subject between the student and the University.

IN WITNESS WHEREOF, and intending to be legally bound hereby, the parties have executed this Agreement as of the day and year first written above.

Student: (Please print) _____

Student Signature: _____

Date: _____

Saint Elizabeth University Designee: (Please print) _____

Designee Signature _____

Date: _____